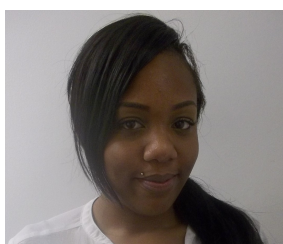


## Our Safeguarding Team and their Roles



Tia Newell  
Nursery Manager  
NSP



Yvonne Borg  
Office Manager  
DNSP

### The role of the Nominated Safeguarding Person (NSP) includes:

- To ensure one of them are on the premises during opening hours
- NOT to investigate or disclose to the accused the alleged offence
- To call LADN as soon as it deemed appropriate
- Overseeing the preparation and implementation of the Safeguarding Policy 6.2 (otherwise known as the child protection policy) ensuring that it is regularly reviewed, and that the policies and procedures are followed
- Liaise with the Council, other child protection agencies (i.e. LADO) and Ealing Prevent **Coordinitor** (Nazia Martin - Prevent Coordinator) and make referrals
- Report and concerns to LADO or the police (Urgent concerns will be reported immediately even if the NSP is not available)
- Act as the lead person in circumstances where an allegation has been made against a member of staff/volunteer/parent within the nursery
- Act as a source of advice on all child protection matters within the nursery and see further advice and guidance from other agencies as needed
- To train staff to support children with SEN in their daily intimate care keeping them as safe recognising that SEN children can be more vulnerable to abuse
- Ensure that a record is kept of any concerns about a child or young person and of any conversation or referrals to statutory agencies
- Ensure that any such record is kept safety and securely
- To also hold the role of **Prevent Officer** and deal with any case of **FGM**
- Making sure that staff/volunteers receive adequate child protection training and Prevent Duty for practitioners training.
- Promote the needs of children and young people in the workplace and keeping the staff and volunteers information on good practice
- Attend meetings following disclosures or investigations
- Appearing at court as a witness, should they have heard a disclosure of abuse
- Ensuring Confidentiality is paramount
- The role of the Deputy is to support the NSP or if the allegations was against the NSP
- Attending appropriate Nominated Safeguarding Officer training
- Attending Prevent Awareness training so they can offer guidance and support to the other staff.
- To ensure that staff understand the issues of radicalisation and are able to recognise signs of vulnerability or radicalisation and know how to refer their concerns