

Our Safeguarding Team and their Roles



Yvonne Borg
Designated Safeguarding Person
DSP



Ipek Ibrahim
Nursery Manager
Deputy DSP

The role of the Designated Safeguarding Person (DSP) includes:

- NOT to investigate or disclose to the accused the alleged offence
- To call LADN as soon as it deemed appropriate
- Overseeing the preparation and implementation of the Safeguarding Policy 6.2 (otherwise known as the child protection policy) ensuring that it is regularly reviewed, and that the policies and procedures are followed
- Liaise with the Council, other child protection agencies (i.e. LADO) and Islington Prevent Coordinator and make referrals
- Report and concerns to LADO or the police (Urgent concerns will be reported immediately even if the DSP is not available)
- Act as the lead person in circumstances where an allegation has been made against a member of staff/volunteer/parent within the nursery
- Act as a source of advice on all child protection matters within the nursery and see further advice and guidance from other agencies as needed
- Ensure that a record is kept of any concerns about a child or young person and of any conversation or referrals to statutory agencies
- To train staff to support children with SEN in their daily intimate care keeping them as safe recognising that SEN children can be more vulnerable to abuse
- Ensure that any such record is kept safely and securely
- To also hold the role of **Prevent Officer** and deal with any case of **FGM**
- Making sure that staff/volunteers receive adequate child protection training and Prevent Duty for practitioners training.
- Promote the needs of children and young people in the workplace and keeping the staff and volunteers information on good practice
- Attend meetings following disclosures or investigations
- Appearing at court as a witness, should they have heard a disclosure of abuse
- Ensuring Confidentiality is paramount
- The role of the Deputy is to support the DSP or if the allegations was against the DSP
- Attending appropriate Designated Safeguarding Officer training
- Attending Prevent Awareness training so they can offer guidance and support to the other staff.

- To ensure that staff understand the issues of radicalisation and are able to recognise signs of vulnerability or radicalisation and know how to refer their concerns

Little Acorns Day Nursery